**Responsible to:** Leader in Training (LIT) Mentor Staff

**Function:** LITs learn understanding of leadership, service, goal setting, children, the camp, and help with the development of their spiritual lives. LITs will be assigned programmatic, food service, and/or adventure responsibilities. Each LIT will assist with a specific cabin each session.

**Specific Responsibilities**

1. Maintain a daily journal of experiences and things learned.
2. Find a mentor to meet with weekly from your home city.
3. Act as a Christian role model, peer mediator and leader.
4. Demonstrate promptness in all activities and maintain daily communication with Summer Program Specialist about any changes.
5. Be responsible for finding/providing your own transportation to and from all camp activities.
6. Attend one out-of-state service project.
7. Participate in all trainings and help lead as assigned.
8. 3rd year LIT staff will assist in the kitchen.
9. Maintain living quarters in a neat and orderly manner.
10. Participate in LIT devotions and meetings.

**Leaders in training will provide leadership duties in one of two areas:**

**Food Service, Tripping and Janitorial LIT Responsibilities (4 LIT positions)**

1. Provide responsibility for assisting with food service preparation clean-up, and janitorial needs in the dining hall and kitchen.
2. Organize and clean up campouts under the supervision of LIT Mentor.
3. Assist as needed for all meals and loading and unloading meals for campout.
4. Participation in cabin activities and classes depending on availability.

**Programming Needs and Outdoor Education (6 LIT positions)**

1. Assist in barnyard and Nature Center as needed.
2. Assist with all programming needs, including cabin activities, leading classes, evening activities, special theme days and more.
3. Responsible for garbage removal from each of the hills and restocking cabins after each session.
4. They will assist program staff with all programming needs including but not limited to cabin

**Essential Functions**

1. Visual and auditory ability to identify and respond to environmental and other hazards related to the activity.
2. Ability to communicate and work with groups participating and provide necessary instruction to campers and/or staff.
3. Cognitive and communication abilities to plan and conduct the activity to achieve camper development objectives.
4. Cognitive and communication abilities to supervise and lead peers and campers including emergencies.
5. Ability to follow state health, fire, and ACA regulations.
6. Physical ability to respond appropriately to situations requiring rescuing a child.
7. Ability to use kitchen equipment safely, including the dishwasher.
8. Ability to determine cleanliness of dishes, food contact surfaces, kitchen and dining hall areas.

**Qualifications**

1. Minimum of 14 years of age. Maximum age is 17.
2. Past Tall Turf Camper (not required).
3. Experience as a youth leader.